

Enrollment / Change Form for Iwaki America, Inc.

Group Number: 001N98

To Be Completed by Employer (this section must be completed prior to submitting to Health Plans)

Hire Date ___/___/___ Effective Date ___/___/___ Term Date ___/___/___ Change Eff. Date ___/___/___

 Please indicate: Active COBRA Please indicate provider network: Harvard Pilgrim PHCS First Health

 Please indicate reason(s) for change or enrollment:

 New Hire/Rehire Open Enrollment

 Change of Name and/or Address Special Enrollment

 Change of Status – Reason: _____ Involuntary Loss of Coverage

 Add Dependent Coverage – Reason: _____ (if applying for coverage for your spouse _____ date of marriage)

 Terminate Dependent Coverage – Reason: _____

 Other: _____

To Be Completed by Employee

| | | | | |
|--|--|-----------|-------------------------------|----------------------|
| <u>Employee Last Name</u> | <u>First Name:</u> | <u>MI</u> | <u>Social Security Number</u> | <u>Date of Birth</u> |
| <u>Mailing Address</u> | <u>City</u> | <u>ST</u> | <u>ZIP Code</u> | <u>Home Phone</u> |
| <u>Gender</u> <input type="checkbox"/> Male <input type="checkbox"/> Female | <u>Marital Status</u> <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Divorced <input type="checkbox"/> Legally Separated | | | |

 Were you or your dependents covered under a prior medical plan? Yes No *If yes, please include your "Certificate(s) of Prior Coverage"*
Health Coverage Election

 Please indicate medical coverage selected: Employee Only Employee +1 Family

Dependents

 Please check one (if applicable): Dependents to be Added Dependents to be Dropped

| <u>Last Name</u> | <u>First Name</u> | <u>M</u> | <u>Gender</u> | <u>Date of Birth</u> | <u>Relationship</u> | <u>Dependent Social Security Number (required)</u> | <u>Additional Information</u> |
|------------------|-------------------|----------|---------------|----------------------|---------------------|--|-------------------------------|
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 Are you or any of your dependents covered by another medical plan? Yes No *(if yes):* Self Spouse Children Ex-Spouse

If yes, Medical Policy No. & Insurance Co.: _____

Name and address of Spouse's or Ex-Spouse's Employer: _____

Election of Coverage
IMPORTANT: To accept coverage, select YES, sign and date this section.
 YES • I wish to elect coverage under my employer's benefit plan for the coverages indicated above. I understand that my application will be subject to the terms of the Plan requirements. I authorize any required deductions from my earnings. I authorize the release of medical records to Health Plans, Inc. or its representatives. A photocopy shall be as valid as the original. • I certify that the above information is accurate and complete and I am actively working the minimum number of hours required for coverage.

 Signature: _____
Signature of Employee
Date Signed
Waiver of Coverage
 NO • If you are declining enrollment in the Plan for yourself and/or your dependents (including your spouse) because you and/or your dependents are covered under other health insurance coverage, you may in the future be able to enroll yourself or your dependents in this Plan, provided that you request enrollment within 30 days after your other coverage ends. In addition, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents, provided that you request enrollment within 30 days after the marriage, birth, adoption or placement for adoption.

 Signature: _____
Signature of Employee
Date Signed

* * * PLEASE RETURN COMPLETED FORM TO HUMAN RESOURCES * * *